



May 29, 2026

Beong-Soo Kim
President
University of Southern California
Bovard Administration Building
Los Angeles, CA 90089-0012

Dr. Andrew T. Guzman
Provost and Senior Vice President for Academic Affairs
University of Southern California
3551 Trousdale Parkway, Suite 102
Los Angeles, CA 90089-4019

Dear President Kim and Provost Guzman:

We, the undersigned Members of the Los Angeles County Legislative Delegation, are writing to express our support for 2700 of USC's non-tenure track (NTT) faculty and their right to form a union.

We understand these faculty are currently voting on whether to form United-Faculty-UAW as their union in the National Labor Relations Board (NLRB) election scheduled to conclude on June 1. Should faculty vote in favor of United Faculty-UAW as their union, we urge your administration to respect the results of the vote and immediately commence bargaining in good faith for a fair contract.

Throughout Los Angeles County, we know the critical role that unions play in our economy and community, and in empowering workers to bargain collectively to improve their lives. At a time when collective bargaining and other foundational rights are under attack by the Trump administration, it is more important than ever that employers respect the democratic rights of workers who come together to exercise them.

We commend the NTT faculty for the critical work they do at USC, leading the University's Research, Teaching, Clinical, and Practical missions. They perform the vast majority of teaching for over 20,000 undergraduate students at USC, and the work they do is what makes USC the world-renowned institution it is.

As one of the largest private sector employers in Los Angeles County, USC has an opportunity to lead by example. If faculty vote in favor of unionization, we urge the USC administration to refrain from any further delays, respect the election results, and bargain promptly for a fair contract with United Faculty-UAW.

Sincerely,



TINA MCKINNOR
Assemblymember, 61st District
Chair, Los Angeles County Legislative Delegation



BEN ALLEN
Senator, 24th District



BOB ARCHULETA
Senator, 30th District



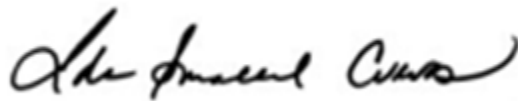
MARÍA ELENA DURAZO
Senator, 26th District



LENA A. GONZALEZ
Senator, 33rd District



SASHA RENÉE PÉREZ
Senator, 25th District



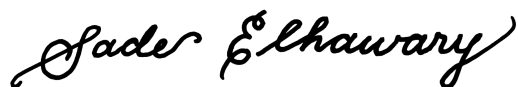
LOLA SMALLWOOD-CUEVAS
Senator, 28th District



TOM UMBERG
Senator, 34th District



LISA CALDERON
Assemblymember, 56th District



SADE ELHAWARY
Assemblymember, 57th District



MARK GONZALEZ
Assemblymember 54th District



JOHN HARABEDIAN
Assemblymember, 41st District



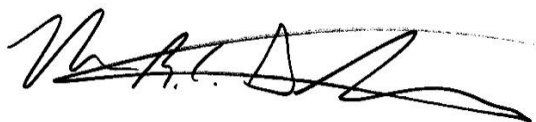
AL MURATSUCHI
Assemblymember, 66th District



CELESTE RODRIGUEZ
Assemblymember, 43rd District



PILAR SCHIAVO
Assemblymember, 40th District



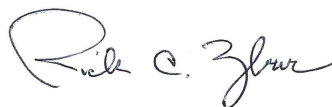
NICK SCHULTZ
Assemblymember, 44th District



JOSÉ LUIS SOLACHE JR.
Assemblymember, 62nd District



JESSICA M. CALOZA
Assemblymember, 52nd District



RICK CHAVEZ ZBUR
Assemblymember, 51st District